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InfoPack



*Creating a framework and
developing contents for
tomorrow's youth centers*



Primăria
Municipiului
Timișoara

EDO
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Organizacional

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de Barcelona

 **roter baum**



ABOUT Baia Mare



Baia Mare is the largest city in the Maramureș region. Quite possibly some of the friendliest people you will meet in Europe. Originally part of the Austro-Hungarian empire, the city and surrounding area has a significant Hungarian population. Unlike many cities in Europe with a complicated history, however, the citizens of Baia Mare are quite happy to discuss in detail the history of the region and will entertain questions from visitors without becoming offended.

Maramures has its own sub-dialect of Romanian. Those who have learned some Romanian via an audio book prior to their trip or have spent any time in

southern Romania may be confused with the pronunciation of specific words (e.g. “bine” is pronounced “bean-yeah”), however, Maramuresans tends to speak a bit slower than people in southern Romania and may be easier to understand to a foreigner trying to pick up the Romanian language.



Baia Mare – Romanian Youth Capital

Between May 2018 and May 2019 Baia Mare is the Romanian Youth Capital. #UTurn is the concept around which Baia Mare Romanian Youth Capital is build around. It proposes to test, in one year’s duration, a program which aims to create attractive opportunities for young people, so they would be active and determined to stay and get involved in the community. The program will have the support of the local authorities, youth NGOs, informal youth groups, institutes and the business environment.



About us



Timis County Youth
Foundation

Timis County Youth Foundation (Fundatia Judeteana pentru Tineret Timis – FITT) was founded under the Decree-Law no. 150/1990. It is a public utility umbrella organization for youth NGOs and student unions (from 14 different specialties). With 33 member organizations (2000 active young members) and 26 years of activity in the West Region, FITT is the most important, old and unique in respect of activity, legal provisions and its leaders profile, in this part of the country. Our foundation is a model of democratic behaviour, as well, being administrated by a General Assembly consisting of the youth NGOs in Timis County and a board consisting of 13 young people (aged between 18 and 35). We focus on youth participation, local and national youth policies and on promoting the European values at local, regional and national level that are so important to youth nowadays.

We have in possession the Timisoara Youth House (a 10.000m² impressive building) – which, last year, has been awarded with The Council of Europe Quality Label for Youth Centres.

We are one of the eight such Youth Centres in Europe that have this Accreditation and the only one in Romania.



About us

Another performance that is considered an asset is the administration of INCUBOXX, the biggest business incubator in Romania and the only one specialized in IT (6.300 m²). The Municipality owns the building and FITT's Ltd. company is the administrator of the activity. The incubator is run by young people being under the Municipality of the city.

Also, FITT was involved in making the Local Youth Strategy for 2015-2020 and it is now in the process of putting in place the Timis County Youth Strategy for 2017 - 2021, this being some examples on youth participation and youth policy development on local and regional level. In addition, at local level we implement each year the Youth Project Gala with the main aim to promote and reward youth NGOs and encourage the youth projects. The Gala itself it is an example of youth participation. The event is youth lead. The jury is composed more than 50% by youth experts.

On national level, last year, FITT, on behalf of Timisoara was the host for the first Youth Summit of Romania. The project gathered over 150 young participants from all over the country, they were involved in different trainings and activities, having as a result the Youth Resolution which was adopted by parties and included in the government plan of 2017-2020.



The Project

The project “Creating a framework and developing contents for tomorrow’s youth centres” aims to study the needs of youth workers and youth centres across Europe. In order to achieve this aim, some activities have been carried out:

◆ **Youth context review:** A document that gathers a common definition of what youth centres are, the role of youth workers and also what kind of activities can they coordinate, what kind of activities a youth centre can carry out. Nonetheless, the documents also focused on competences and skills a youth worker should have and should gain. Lastly, the document focused on types of funding a youth centre can access and how.

◆ **Survey:** the aim of it is to gather information about the characteristics of the centres and also to identify the youth workers' needs in terms of organizational development

and training needs. In total, 23 representatives from 23 centres from 11 countries filled in the survey.

◆ **Interviews:** The interviews were useful to gather information about professionals' feelings and perceptions about which are the tools they have to manage the centres, the structures for the social and labour inclusion of youth, the training needs they have as professionals and challenges they face as professionals and as members of youth centre

Based on the survey and the interviews and not only, we identified the most important training needs youth workers have and they are reflected into the Training Course that will be conducted between 11-22 June in Romania, Baia Mare city, which is also the National Youth Capital of Romania as the training is implemented.

The training course focuses on 4 main topics such as:

- ◆ Volunteer Management (steps and ingredients for a qualitative volunteer management process)
- ◆ Project development and writing
- ◆ Organizational Development of youth organizations
- ◆ Facilitating social inclusion methods with youth

In the content of the training course participants will be part of a series of nonformal activities, ranging from social animation activities, to debates, to role play, improvisation, simulations and more. Participants will also work, in the final days of the training course, on designing future plans to apply back in their organizations, putting into practice the learning outcomes they gained during the training.

Attached to this info pack you can find the Agenda of the TC.

Learning outcomes for participants

Participants will develop communication skills in English, as in the main activity this will be the language used during the sessions,

Working together with other participants in teambuilding activities, understanding volunteer management processes, project writing steps and ingredients for organizational development they will develop their teamwork skills,

Through reflection on learning, they will develop their competence of learn to learn,

By participating in project activities, in close connection with finding solutions regarding conflict management, organizational development steps and by testing learning and social intervention methods participants will develop social and civic skills, becoming more proactive,

By their case studies on the local and national context and the debates on the involvement of young people in building communities, by exploring the local Romanian community and conducting a needs analysis there, they will improve their critical thinking skills, analysis and synthesis.



By working on concrete tasks with young people and youth workers from different countries, participants will be more inclined to cooperate, develop attitudes of understanding and tolerance, will have greater openness to cooperating and communing together for a better understanding of European values.

Facilitators of your learning journey



Cosmin Catană

Cosmin - With an experience of over 17 years of facilitation of youth activities and development of youth work in Romania and Europe, Cosmin trains people to first connect with themselves, understand what their personal resources are and to reach different levels of professional potential that participants could explore. Strengths: rural youth work, juggling, Appreciative Inquiry. Missing: letter "R"

cosmin@curbadecultura.ro

Ana-Maria Grădinariu

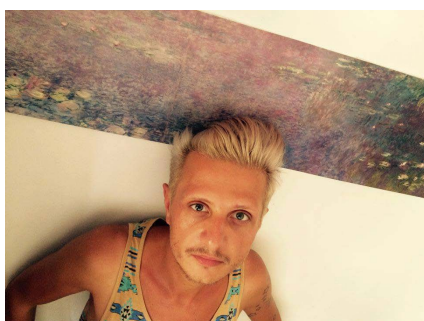
Ana-Maria Grădinariu is part of the nongovernmental field since 14 years ago. She has experience in coordinating volunteers, developing, coordinating and implementing national and international projects, trainings, long term non-formal education programs in schools and disadvantaged areas, nationally and internationally. Her main fields of expertise are volunteer management (training, impact assessment, evaluation of learning outcomes gained through volunteering), youth field, human rights and social intervention field (through methods used to develop skills, values, attitudes and communication competences while building bridges for community involvement and social inclusion).



Ana-Maria is passionate about facilitating learning contexts for young people and young adults, is a strong believer in the power of people as change makers, is a dreamer in the power of people coming together in diversity and solidarity and, nonetheless, she is an advocate of the power of people being inspiration to one another by example and personal stories.

anamaria.gradinariu@fitt.ro

Vlad Dumitrescu



Vlad's expertise can be summarized as follows: 18 years' experience in event organizing – planning, implementing of trainings, seminars, conferences, youth exchanges, thematic days at national and international level; writing and implementing projects in the field of education; animation – preparation, implementation and evaluation of specific camp animation activities, training of trainers (especially in animation – preparing, delivering and evaluating training courses for animators, elaborating course designs and manuals; organizational and financial NGO management at national and international level; working with the Youth in Action Program as project officer -

management of 1.2 Youth Initiatives – applications and final reports, planning, implementing and evaluating national and international training courses, conferences, seminars, workshops, thematic days; preparing and delivering training courses on project management, writing grant applications, facilitation methods and techniques, nonformal education, forum theater, improvisation

theater, movement techniques, training of trainers. His main areas of expertise in training are animation, coaching, communication skills, creativity, drama & theatre, evaluation & assessment, project, financial and event management, organizational management, intercultural learning, youth participation & initiatives, Training of Trainers, social inclusion & exclusion, recognition of nonformal learning.

vlad.dumitrescu@fdsc.ro

Practical Arrangements

Accommodation:

We will all be accommodated at MARA Hotel, in Baia Mare (430271, Unirii Boulevard, nr. 11) <http://www.hotelmara.ro/en/>

As you will see on the website, the hotel also has facilities such as spa and pool so bring your swimming suit with you. The costs for this will not be covered by FITT, though. So if you are interested in making use of it you will have to cover it yourself.

Training room:

All the day activities will be held at the head quarters of Baia Mare – Romanian Youth Capital - <https://www.facebook.com/bm2k18/>

In this way we you will have the chance to see what great things they started doing there from the role they have now.

Romanian currency:

Romanian currency is LEU (fun fact - it also has a translation in English since it is the name of an animal – Lion J) .

1 euro = 4,66 lei

We advise you to change money are certified Exchange offices and National Banks. You can find them near the hotel and in the city center as well.

Romanian currency:



In case you come across with logistical questions and issues, please contact:



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